

Benefits at a Glance:



Medical & Prescription Drug Coverage

- Coverage is effective 1st of the month following thirty days of employment
- Five plan choices through Cigna
- PPO Plan and Open Access Plus Networks
- Opportunity to contribute to an HSA when enrolled in an HDHP
- Reasonable premiums
- Telemedicine through MDLive
- Employees pay a portion of the cost



Dental Coverage

- Coverage is effective 1st of the month following thirty days of employment
- Two plan choices through Principal
- Orthodontia benefits available
- Low deductibles
- Employees pay a portion of the cost



Vision Coverage

- Coverage is effective 1st of the month following thirty days of employment
- Comprehensive coverage is provided through Principal and the VSP Vision Care network
- Exams and lenses are covered every 12 months
- Copay for in-network providers
- Frames every 24 months
- Employees pay a portion of the cost



Employee Assistance Program

- Free resource to you and your dependents to assist with work-life balance
- Additional financial and legal support
- Three free face-to-face counseling sessions
- No cost to the employee.



Life and AD&D Insurance

- Coverage is effective 1st of the month following thirty days of employment
- Company paid basic life insurance at no cost to you
- Accidental Death and Dismemberment insurance is provided to you at no cost in the same amount as basic life insurance
- Ability to purchase additional life insurance for you, your spouse and/or children



Voluntary Short-Term & Long-Term Disability

- Coverage is effective 1st of the month following thirty days of employment
- Ability to purchase both short-term and long-term disability for additional financial protection and income replacement



401(k) Plan

- Retirement Savings Plan
- Ability to manage plans online or with a dedicated account manager
- Eligibility and employer match are defined per the plan document